



SOUTH PAULDING HIGH SCHOOL
HOME OF THE SPARTAN BATTALION
1364 WINN ROAD
DOUGLASVILLE, GA 30134

SPHS-JROTC

2 August 2023

MEMORANDUM FOR RECORD

SUBJECT: South Paulding High School (SPHS) Junior Reserve Officer Training Corps (JROTC) Uniform Inspection Policy

1. The following guidelines will be adhered to for the conduct of all assigned Drill and Ceremony (Leadership Lab) to the SPHS JROTC program.
2. Purpose: The purpose of this to ensure all Cadets know and understand the SPHS JROTC Uniform Inspection Policy. The Senior Army Instructor and Army Instructor have the only authority to direct changes to this policy with the publication of amendments as required.
3. In accordance with US Army Cadet Command Regulation (CCR) 145-2, all JROTC Cadets are required to wear the JROTC uniform once per week for the entire school day. A complete copy of the CCR 145-2, paragraphs 11-4 (Wear of JROTC Uniforms by Cadets), paragraph 11-5 (Uniform Appearance) and paragraph 11-6 (Personal Appearance) can be found on the South Paulding High School (SPHS) Spartan Battalion website at www.sphsjrotc.weebly.com. The Army JROTC uniform is an official uniform authorized by the United States Army for wear during JROTC and public functions. Cadets are required to maintain dignity and always wear the uniform properly. Cadets must use good judgement in their conduct while in uniform, to included social media post of photographs. Photographs deemed "inappropriate" by the Senior Army Instructor or Army Instructor can results in the Cadet losing additional points on their inspection grade. At SPHS, Tuesday is the designated Uniform Inspection Day in which Cadets will wear their uniform for the entire school day. Cadets will receive one uniform summative (test grade) inspection grade per month based on the average uniform inspection grades conducted in that designated calendar month. Cadets who do not wear their uniform on inspection days will receive a zero (0) grade for that inspection. Cadets who change out of their uniform will receive a zero (0) grade for that month. Cadets serving In School Suspension (ISS) are required to wear their JROTC uniform on inspection days and will be inspected in the ISS room.
4. There are no "make-up" inspections for Cadets who fail to wear their uniform on scheduled uniform inspection days. These Cadets will receive a zero (0) grade on their daily participation grade and a zero (0) on their summative inspection grade. Cadets who are absent from school during a scheduled Uniform Inspection Day are required to conduct the inspection upon their first day returning to school to receive full credit. Failure to make up a Uniform Inspection as stated above will result in a zero (0) grade.

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Uniform inspections made up on Physical Training (PT) days will require the Cadet to also bring PT clothes to participate in PT upon completion of the make-up inspection.

5. Haircut Standards: Cadet Command Regulation (CCR) 145-2, dated 1 February 2012, is the Army Regulation which governs every high school JROTC program worldwide. Paragraph 11-6a, page 100 states, "Hair Styles. Lines or designs will not be cut into the hair or scalp. If dyes, tints, or bleaches are used, colors used must be natural to human hair and not present an extreme appearance. Applied hair colors which are prohibited include, but are not limited to, purple, blue, pink, green, orange, bright (fire-engine) red, and fluorescent or neon colors. It is the responsibility of instructors to use good judgment in determining if applied colors are acceptable, based upon the overall effect on Cadets' appearance."

a. LET 1 cadets are not expected to adhere to adhere to haircut standards.

b. Male Cadets: Above the ears and off the collar. Male Cadets must be clean shaven on uniform inspection days: sideburns will not be lower than the ear canal. Mustache must be neatly groomed (off the upper lip and not exceed the edge of the mouth). Hair cannot hang low enough to touch the eyebrows.

c. Female Cadets: Hair in a bun or cut to a length which touches the collar. Braids must be able to be put into a bun and not interfere with the normal wearing of hats or berets. Hair must always remain in a bun while in uniform. Paragraph 10-6a, line 2, page 105 states, "Females may wear braids and cornrows if the braided style is conservative, and the braids and cornrows lie snugly on the head. Hair will not fall over the eyebrows or extend below the bottom edge of the collar at any time during normal activity or when standing in formation. Long hair that falls naturally below the bottom edge of the collar, to include braids, will be neatly and inconspicuously fastened or pinned, so that no free-hanging hair is visible."

d. Cadets who miss two uniform inspections in a semester will require a parent/teacher conference to ensure all parties understand the Cadet Command and SPHS JROTC uniform policies. If more than four Uniform Inspections throughout the current school year are missed, the Cadet will be directed to turn in their uniform items, and they will receive a zero on all remaining Uniform Inspections. Cadets in Leadership positions who miss an inspection may be removed from their duty position and face a reduction in rank.

6. No Cadets are authorized any visible piercings at any time (this includes tongue piercings) while in uniform. Female Cadets may have one pair of single stud earrings on the ear lobe. Cadets who fail to comply will receive a zero (0) grade for that inspection. Cadets caught "re-inserting" piercings after inspections will receive a zero (0) grade for that inspection. Band-aids, patches or other items may not be worn to cover a piercing.

7. Cadets may wear cell phones on their belts (only one). Cadets may not wear headphones, ear buds or Bluetooth devices while in uniform. Listening to music while in

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South Paulding Commons Area (Cafeteria) before school and during lunch while in uniform is authorized.

8. Fingernails and Lipstick: Cadets will keep fingernails clean and neatly trimmed so as not to interfere with performance of duty. Females may wear polish that is not exaggerated, faddish, or of extreme coloring (such as purple, gold, blue or white) while in uniform. Lipstick must be normal shades of red or pink. Neon, fluorescent, black, white or any color which does not present an extreme appearance.

9. Male Cadets are required to shave while in any JROTC uniform (includes PT uniform).

10. Inspection Days: The Spartan Battalion designated Uniform Inspection Day is every Tuesday. Cadets will have maximum of four uniform inspections each month. Uniform inspections are conducted by the JROTC Instructors, designated Cadet leadership or a combination of Instructors and Cadet leadership. Uniform for the inspection will be designated on the weekly Training Schedule and will consist of the following: Class As – entire Army Service Uniform; Class B's – Just the ASU pants, shirt and windbreaker in cooler months; Campus Casual – Spartan Battalion Polo style shirt (see next paragraph); Battalion – T-shirt (Cadets must purchase their Battalion t-shirt).

11. Campus Casual: Campus Casual inspection will consist of the current school year SPHS Spartan Battalion collared shirt (Polo style shirt) worn with jeans for one designated uniform inspection day per month. Cadets may voluntarily purchase the JROTC shirt the first month of school if they wish to participate in this event. Campus Casual will be the battalion shirt, jeans (no holes of any type in the jeans) and wear a belt. Cadets are still required to be clean shaven, no piercings, and participate in the uniform inspection. Information for purchasing this shirt on-line will be provided at a later date. Campus Casual is a privilege for Cadets and will be revoked for misconduct and failure to wear uniforms on inspection days. Campus Casual privilege will be revoked for any of the following actions: Out-of-School Suspension of any duration, In-School Suspension exceeding five cumulative days in the school year, or any missed uniform inspection. It is a privilege, not a right.

12. Cadets are financially responsible for replacement of lost or damaged uniform items outside the scope of normal "fair wear and tear". Cadets will not receive replacement items until they have paid for the lost or damaged items. A current price list will be available in the Supply Room for Cadets to reference as needed. Cadets are responsible for turning in a "Professionally Cleaned" uniform at the end of the year in accordance with the turn-in scheduled published in April/May 2021.

13. United States Army Cadet Command specifically states "that the wear of the uniform must always be non-political. Therefore, it is not appropriate to associate the uniform with a political cause or message. Students wishing to engage in their 1st Amendment activity, including protest activity, must do so out of uniform. The key elements are being in uniform and political activity/cause. JROTC Cadets violate United States law, US Code 36 USC 301 (National Anthem/Pledge) if they are wearing the uniform and kneel or show other signs of disrespect. 36 USC 301 (National Anthem), Directs that

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"when the flag is displayed, individuals in uniform should give the military salute at the first note of the anthem and maintain that position until the last note." This applies to the Pledge of Allegiance or other similar situations while the Cadet is in uniform. It also is a violation of Cadet Command Regulation 145-2, paragraph 11-2.d. which states, "Prohibited wear of uniform. Wearing Army uniforms is prohibited in the following situations":

- a. In connection with the furtherance of any political or commercial interests.
- b. When engaged in off-duty civilian employment.
- c. When participating in public speeches, interviews, picket lines, marches, rallies, or public demonstrations, except as authorized by the CG, USACC.
- d. When attending any meeting or event that is a function of, or is sponsored by, an extremist organization.
- e. When wearing the uniform would bring discredit upon the U.S. and/or the Army.
- f. When specifically prohibited by Army regulations.
- g. Services not a part of JROTC duties for which payments or benefits are received that would tend to demean the uniform, the wearer, or JROTC.
- h. Custodial duties.
- i. Selling tickets at events in violation of this regulation.

14. ACTIONS WHEN VIOLATED: If, after reasonable counseling and mentorship, there is an unwillingness to follow US Code Law and CCR 145-2, then the JROTC program, in concert with the School Principal, may consider disenrollment if it becomes egregious.

15. Cadets are ultimately responsible for ensuring that they meet all the requirements of properly wearing the uniform and personal grooming standards and to ensure their parent (s)/guardian are aware of uniform inspection dates and requirements.

16. The point of contact for this memorandum is Major (retired) Robert Newbill at (808) 780-9904 or rnewbill@paulding.k12.ga.us.

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